

Electro Mechanical Systems Limited

Modern Slavery Policy

This policy relevant to the Modern Slavery Act 2015 sets out the approach taken by Electro Mechanical Systems Limited to understand all potential slavery risks relevant to its business, and the actions taken to mitigate any such risks. While Electro Mechanical Systems is not directly required by law to produce this document (with a turnover of less than 36 million), it is considered applicable as part of our due diligence program and to protect the interests of our Customers and our business.

Electro Mechanical Systems is a SME based within the south of England, designing and manufacturing bespoke drive solutions and supplying electromagnetic components across a wide range of industry sectors. EMS has 70 employees based across 2 sites with its headquarters in Poole, Dorset. Our supply chain consists of global Suppliers of electromagnetic components and a wide range of UK based component manufacturers.

Electro Mechanical Systems Directors are committed to delivering high standards of corporate governance and managing the Company in a socially responsible way. Electro Mechanical Systems aims to employ the highest ethical and professional standards and will always comply with local laws and regulations applicable to our business; as such Electro Mechanical Systems is committed to preventing slavery and human trafficking in all corporate activities and the supply chains that it uses. Electro Mechanical Systems expects the same standards which we set for ourselves from those parties with whom we engage including both our Suppliers and Customers.

Due to the nature of our business and our approach to governance, we have assessed that there is a very low risk of slavery and human trafficking in our supply chains. Electro Mechanical Systems will review this policy as part of our regular management review meetings and ensure that it is both relevant to the business and any applicable actions are implemented. Electro Mechanical Systems does not track key performance indicators in relation to slavery or human trafficking as any instance is intolerable and would be a breach of law, our Supplier standards and/or our Company policies.

Electro Mechanical Systems will not trade with any company who is known to not comply with the requirements of the Modern Slavery Act 2015.